

ChefHire Salary Report 2019

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Salary Guide 2019

We have interviewed thousands of chefs this year alone and have compiled their expectations in terms of salary.

This report is from the point of view of Chefs expectations and is not intended as a legal guideline or as a definitive guide, please do your own due diligence when deciding what is right for you

***If you need help finding a chef head to
www.chefhire.com.au or call us on 1300 CHEFHIRE***

Entry level Chefs / Cooks \$50K

I know what you're thinking. It seems a lot to pay someone with little skills and not much experience but if you put it into perspective that assembly line factory workers are earning \$50,500 and with uber drivers taking home in excess of \$30 per hour with no experience needed then you can see that there is competition for these workers.

CDP - \$55k-\$65K

The CDP's are the work horses of the kitchen and combined produce the most output in the kitchen, but good CDP's are becoming harder and harder to find. With a 14% growth rate in the hospitality industry and a drop in apprentices registering and the changes to the 457 visa it's not hard to see that this is a problem that is going to get worse before it gets better.

We have found that CDP's are looking for a salary of between \$55-\$65K. Those working in cafes and fine dining are expecting less while those working in higher volume venues are expecting more.

All CDP's are not created equal. The skill levels we are seeing can be drastically different. If you're considering paying the top end of this range, be sure you're getting the best value for money.

A trend that we have also noticed that overseas chefs on working holiday visas are often asking for the lower end of this range when they arrive and the higher end after they have been here for a while.

Sous Chef - \$65 - \$75K

A sous chef's roles and responsibilities can be wildly different from venue to venue. Although we have seen venues paying as low as \$55k for this position and as high as \$95K, the average Sous chef in our experience is expecting to be paid in the range of \$65 - \$75K.

Head Chef - \$75 - \$95

Running a pub, café, a la carte restaurant, catering or more, Head Chefs are expecting to be earning in the \$75-\$95K range.

Again, there is a vast range of skills and abilities within this group. Some are just great leaders during service and others have great financial acumen and can make you money. Generally, the more you pay the more you can expect from the chef.

Exec Chef - \$95 - \$120

Running hotels, and large multi-output venues Executive chefs are looking at salaries of \$95-\$120K. In our experience there is no shortage of chefs at this end of the pay scale. It's important when recruiting to make sure they can walk their talk and produce results.

